

Tech Talk 2007

Q1
Spring 2007



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ITC provides solutions in IT staffing, networking and managed services, security strategies and application development that enables our clients to meet today's fast paced industry challenges.

ITC is a proud sponsor of Orange County's only non-profit, women's technology organization, Association for Women in Technology.



AWT hosts quarterly technology forums with executive speakers from companies, such as, Sun Microsystems, Microsoft, Ingram Micro, HP, Oracle, and Napster to name a few. Additionally, AWT offers great networking mixers "Drinks & Links" at the ClubHouse Restaurant at South Coast Plaza in Costa Mesa, as well as, this years 5th Annual Wine Tasting and Silent Auction event on June 28th. ITC is also proud to support AWT's rich programs, such as Mentorship, Girls Education, and Scholarship programs. AWT is ITC's way of giving back to the community and stay in touch with the local technology industry and consultants.

The purpose of the AWT Mentorship Program is to provide a mentoring program that supports the growth and development of AWT members in the areas of career advancement and business development, as well as offering our members support in both professional and personal growth.

Please visit www.awtsocal.org for more information on this organization.

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Employees of the Quarter

STEPHANIE STONE has done an excellent job for ITC by exceeding required expectations and being a team player. She has excellent communication skills and is always willing to go above and beyond including training new employees when necessary and with a smile on her face. ITC truly appreciates her service and dedication. Congratulations Stephanie.

Heather Huggins
Account Manager

AMANDA PEARCE is an HR Specialist with the Irvine Technology Corporation. She has been with ITC for almost a year. Amanda's duties include timesheet collection, payroll, and contract generation in addition to many other duties. Amanda has that sense of urgency you look for in a person. Every task she is assigned and every problem presented to her is treated with utmost importance. She takes great pride in her work and is a valued asset to our organization. ITC wishes to recognize her hard work and congratulate Amanda on a job well done.

Congratulations and Thanks Amanda!
Kevin Orlando and Nicole McMackin



Industry News

Our special report previews this year's trends in technology, from the advent of the iPhone to widgets for kids

by Tom Giles

The tone for any year in technology is set in the digital equivalent of stone by early January. That's when Apple Chief Executive Steve Jobs takes the stage at the annual Macworld Conference & Expo in San Francisco, touting his company's latest wares just as the world's largest tech-gear trade show, Consumer Electronics Show International, is in full swing in the next state over.

This year was no exception, what with the Jan. 9 introduction of the Apple (AAPL) iPhone, a combined cell phone and music player that's sending ripples across the tech landscape half a year before it hits shelves. One of its standout qualities is a screen that lets users dial numbers and call up features by touch, rather than with buttons or a dial pad. The device puts iPhone at the forefront of a new family of touch-sensitive, gesture-based devices that may revolutionize consumer electronics in 2007—a movement highlighted in one of several stories included in our BusinessWeek.com special report on the top tech trends for the year ahead.

Lots of Action on the Web

Jobs and his nifty cell phone didn't steal all the thunder building in Las Vegas, where eyes fixed on Microsoft (MSFT) Chairman Bill Gates and other executives who promulgated visions

of delivering entertainment over the Internet through a technology known as Internet protocol TV, or IPTV. The technology's boosters haven't made much headway in the past in part because they've failed to make IPTV easy to use. That's poised to change this year, writes BusinessWeek correspondent Cliff Edwards, so long as software, hardware, and consumer electronics bear in mind a simple lesson concerning IPTV: Keep it simple.

A lot of what's noteworthy in tech for '07 will be happening on the Web. This could be a breakout year for online small-business advertising now that companies including Google (GOOG) and eBay (EBAY) have unveiled a host of services designed to get small-business owners involved in Web advertising.



The battle over who picks up the tab for the information zipping over high-speed connections—pitting Net pioneers like Yahoo! (YHOO) against such telecom titans as AT&T (T)—will also rage in the months ahead. And young people will keep flocking to social networks such as News Corp.'s (NWS) MySpace, customizing pages and layouts with avatars, slide shows, and all manner of so-called widgets. Columnist Anastasia Goodstein takes the pulse of the burgeoning MySpace ecosystem and explains what distinguishes a good widget from an also-ran.

Familiar Faces and New Players

This also may be the year Western companies such as Qualcomm

(QCOM), Motorola (MOT), Intel (INTC), and Siemens (SI) step up efforts to woo the millions of new prospective customers in developing countries. They'll go far beyond fancy phones and personal computers, tailoring devices to meet more mundane needs. Think light bulbs that consume less energy and systems that help congested cities manage traffic flows.

Of course, tech wouldn't be the roller-coaster market it often is without the unpredictable element that both refreshes and topples the existing order: new venture-funded companies. Among the upstarts likely to leave their mark on tech in 2007: Joost, from the creators of Skype and Kazaa; Last.FM, a music distribution company based in Britain; and Clearwire, the WiMAX provider founded by wireless pioneer Craig McCaw that may soon sell shares to the public. That's just a handful of the companies BusinessWeek editors consider worth watching in 2007.

Giles is editor of the Technology channel on BusinessWeek.com.



HR Corner

WHAT DOES YOUR MYSPACE SAY ABOUT YOU?

by Sheila Gilliam-Wiley, Jobing.com Community Relations - LA

Information is everywhere! It is accessible by just about anyone at anytime. Think of this in terms of interviewing for a job. Did you know that companies and recruiters cruise MySpace.com and YouTube? Some companies actually use MySpace.com as a recruiting tool, others use it to “check out” candidates. What is the last picture or comment posted on your MySpace? Did you upload your video on YouTube from last weekend? Ask yourself, what is this saying about me? And if I were a recruiter would I hire me after viewing MySpace?

Steps to a Winning Interview

by Sheila Gilliam-Wiley, Jobing.com Community Relations - LA

Los Angeles - Do you want to ace the interview? Here are some simple steps you can take that can put you on the fast track to a winning job interview.

1. Research the company beforehand. Even before you apply for a job at any company, you should investigate them. Is this a company you would want to work for? Know exactly why it is. If not, then why are you there? Research also reduces the possibility of embarrassing questions

on your part. Learn the company's products or services, their size and annual revenues (if they are a public company). Go to their website and check out their current press releases. You can extract some good nuggets here by finding out what products they've just introduced, what success stories they're promoting and their most recent stock performance and growth projections. Many challenges the company may be faced with could be couched in these little releases and it's good for you to use this to your advantage during the interview. You want to present yourself as informed and prepared. 2. Have answers ready for these 5 questions. Every interviewer is going to want answers to these 5 questions in order to pass the interview. They are often asked differently, but your answers are what matters most. – Why are you here? – What can you do for us? – Will you get along with our values and culture here? – What makes you different from everyone else that we've talked with, i.e., will you go that extra mile? – How much will you cost us? (Save your answer for this one at the time of an actual job offer. Never talk salary at your first interview unless they press you and then be general.) 3. Have your “stories” in your head, ready to go. A company wants to find out what kind of employee you would be. The best way for you to show them is to take the initiative and have several personal stories that you can tell, taking maybe a 30 to 90 seconds each. Develop stories around specific examples of your career. For instance, discuss how you either made money or saved money for your current or previous company, how you faced a crisis in your life or job and how you responded or recovered from it, and how you contributed to the team to complete a crucial project or company goal. Your stories should all piece together as answers to the questions above. 4. Have a list of questions YOU want answered. A word of caution (see #1 above) in that you don't ask questions you should al-

ready have answers to. However, you do want to demonstrate interest by having a few questions for the interviewer that are more specific about the job, the projects, the immediate needs and challenges the person filling this job might be facing. 5. Dress for an interview. If you're not sure, call ahead to either your interviewer or the HR department and ask. When in doubt, dress more conservatively. You want to fit in and not feel self conscious about your clothing choice during the interview. 6. Watch your body language. Don't fidget, play with your pen or keep adjusting your collar or your hair. Remember, body language sends a strong signal to others about your inner feelings, your intentions and thoughts. Bad body language usually stems from nerves or low confidence. You can reduce your jitters and raise your confidence by preparing well in advance of your interview. 7. End the interview with an answer to this question “what is our next step?” The purpose of the interview is to get to the next step, be it a job offer or a second meeting. You most likely will not be offered a job at this interview, however, you can and should ask what the next action step will be.

Email Business Etiquette

by Katey Darling, Jobing.com Community Relations - IE

In today's workplace, we rely more and more on technology to give us the flexibility to be efficient regardless of our location. Wireless technology allows us to work almost anywhere. However, with the flexibility comes more responsibility for both the employee and the employer. In general, if your company relies on technology to communicate, it is essential to deal professionally with emails and educate employees to better utilize this tool to maintain the competitive edge. Here are a few tips to keep in mind when training new employees: Read the email before you send it Take the time to proof and spell-check your emails before pressing



that “send” button. Be careful when using UPPER CASE as well. Use of upper-case words is the equivalent of shouting to the reader. Be concise. Granted. There are times when one wants to cover all the bases in our emails. However, the reader always appreciate a concise and to the point email. Remember, there are people who receive over 100 emails a day. Be concise and help the reader. If you need to expand and go into details, there is always the phone. Abbreviations In business, we try to look for ways to become more efficient, even when we write. However, a word of caution is certainly needed. In your emails, use abbreviations commonly used in the English language. It may take the reader a long time to figure out your newly created, non-standard abbreviations. Attachments In general, attachments take space in the receiver’s mailbox and can cause other emails to bounce. Only send large attachments when you know the recipient is expecting it. Privacy There is no such thing as a private e-mail. The moment you are assigned a business email address, the information send or received through this email address is company-owned. Personal e-mails sent from the office are regarded as official company communications regardless of content and could possibly expose you and your company to unnecessary risk. Do not use email to discuss confidential information. Be aware that with some e-mail systems, the e-mail administrator has the ability to read any and all e-mail messages. Email communication in business is critical. Why do you need email etiquette? If your company is able to deal professionally with email, this will provide your company with that all important competitive edge. By educating employees on how to use this tool properly, you can protect your company from unnecessary liability issues.

2007 Referral Bonus Program

NEW HIRE REFERRALS

In order to be eligible for participation in the referral bonus program, employees must be active and in good standing with the Company and referrals must be given directly to an ITC corporate employee. The referring person will earn money on the hours billed. Please see details outlined below.

- \$1 per hour billed if the consultant billed is paid \$40 per hour or more.
- \$.50 per hour billed if the consultant is paid below \$40 per hour.
- Referral bonus will cap at \$1,300.00.
- Referrals will be paid monthly.

Please note that referrals must be for new candidates. Former ITC employees or candidates already known to ITC do not qualify for bonuses. Referral must be made directly to ITC Corp employee for an open job order. Referrals submitted to client are not eligible. Referral form must be completed at time of referral. Please see Human Resources with any questions.

NEW BUSINESS REFERRALS

ITC Employees are eligible to receive a bonus for a referral of a new account that is not already a current ITC client or prospect. In order to receive the referral bonus, ITC will need a contact name, contact information, authorization to use your name as a reference and an understanding of the type of open job order or project. Employees must be active and in good standing with the Company and

referrals must be given to an ITC corporate employee.

- \$700.00 for referring an open job order of a new account and a billable placement within the new account.
- \$700.00 for the referral of a new account and ITC being able to become an approved vendor within the new account.

Please note that the plan outlined above can be changed by the Company at any time but can only be changed in writing by the Officers of the Company. Regardless of the date of hire, Employees are subject to any amendments, deletions and changes to the plan. Certain members of the Staff may not be eligible for these bonuses. Please see your manager or Human Resources for details.



Tax Tips

10 Tax Blunders That Can Cost You

By David Ellis, CNNMoney.com staff writer
March 29 2007: 4:29 PM EDT

Plenty of Americans bungle their return every year and pay extra in penalties as a result. Here's how you avoid making those same mistakes.

NEW YORK (CNNMoney.com) – It's virtually guaranteed to happen every year - the IRS gets a slew of tax returns loaded with errors.

These mistakes can range from the petty - failing to sign your tax return - to pretty substantial, like neglecting to report all the income you earned over the past year.

Whether intentional or not, these tax goofs can delay your refund or end up leaving you on the hook with a bigger-than-anticipated tax bill or additional penalties.

So with the deadline for filing your tax return less than three weeks away, it might be worth checking and even double checking to make sure your return is error-free.

Claiming ineligible dependents. If you plan on claiming a dependent this year, make sure they qualify under IRS standards.

5 audit red flags

For example, you wouldn't be able to claim your recent college grad who lives on his own and now files his own tax return. And a divorced couple should remember that only one parent is eligible for the child tax credit every year.

By claiming an ineligible dependent or failing to include both the dependent's name and Social Security number you could be shortchanging the IRS, or worse, missing out on the Earned Income Tax Credit if you meet the income requirements.

'Oh, you mean that hired help...' If you

hired a nanny or a caregiver for an ailing family member and paid them over \$1,500 in 2006, that should be included on your tax return. The 16-year-old baby sitter that watches Junior doesn't count, but forgetting to mention the housekeeper that cleans your home every week could mean additional taxes and penalties for you.

And don't assume that your hired help will take care of reporting their income, warns Kurt Trimarchi, a partner at the Harrisburg, Penn. accounting firm McK-only & Asbury LLP since the burden is on you the employer.

Forgetting about the AMT. Taxpayers often times forget about a little item on their return called the Alternative Minimum Tax, or AMT.

Often times taxpayers will calculate their return without taking the tax rule into account because it can mean a bigger tax bill. But don't think that that IRS won't notice, says Martin Kaplan, a certified public accountant and the author of "What the IRS Doesn't Want You To Know."

"There are still a lot of people out there under the impression if you conveniently forget about AMT that the IRS will forget about it," says Kaplan. "There are only handful of things they (the IRS) do very well and one of them is the AMT."

Leaving out other income. If you earned a little extra cash during the past year outside your day job, the IRS wants to know about it. It's a temptation to stay quiet about that extra income especially since you aren't obligated by a W-2 or a 1099, but if you get caught, expect to get stung by additional taxes, interest and penalties.

Don't assume about IRAs. Every year a number of Americans try to minimize their tax bill by opening up an IRA, or an individual retirement account. But they often forget two key items: you have to have earned income to qualify and there are income limits to contributing to an IRA.

Make filing your 2006 return more rewarding

So you take the deduction off your tax return - no big deal. Right? Not true, explains Jason Sweatt, a CPA at the Green-

ville, South Carolina-based accounting firm Elliott Davis.

Besides paying penalties, the IRS will force the taxpayer, in some instances, to close out their account, says Sweatt, ultimately shrinking their retirement savings.

Counting employees as independent contractors. It's a common practice, particularly among small business owners, to classify their employees as independent contractors. And it's done, more often than not, for one simple reason: lower taxes.

"What happens is people think they can find ways around paying Social Security tax by doing that," said Jeff Stubbe, a partner with the Wisconsin-based accounting firm Wipfli LLP.

Keep up with capital gains. Dividends. Capital gains. If you have to cope with those calculations on your return this year, make sure you start correctly by filling out the right paperwork.

Often times taxpayers fail to complete the right worksheet (Schedule D, in case you were wondering), according to the IRS, and end up getting their refund rejected or they are told they owe more.

Sweatt also encourages taxpayers to be extra careful reporting their capital gains if they sold stocks or other assets last year. That means including both the purchase and sale price of the asset. Otherwise you could be overpaying the IRS. No return, no refund. It's pretty straightforward, but some taxpayers still just don't get it: if you are owed a tax refund, you must file a return. And if you fail to do so within 3 years, that money belongs to the U.S. government.

Right now the IRS has \$2.2 billion worth of unclaimed refunds for about 1.8 million people who failed to file a federal income tax return for 2003, which will disappear after this year's tax season ends.

Keeping your Social Security benefits straight. When filing out their annual tax return, some Americans often neglect to include the total amount of their Social Security benefits, as well as the correct

taxable amount. Failing to do so could not only mean a heftier tax bill, it could also result in interest and penalties.

Forgetting the telephone tax refund. If you paid taxes on a land line, cell phone, fax or Internet phone service from March 2003 to July of last year, you're eligible for the telephone excise tax refund whether you itemize your return or not.

Granted, it's not much (it ranges between \$30 and \$60), but a lot of people aren't aware of it. According to a recent survey by H&R Block, only about 40 percent of taxpayers know about it.

And make sure you don't try to claim an excessive refund - the IRS is keeping an eye out for tax cheats trying to take advantage of this one-time refund.

How To Avoid A Tax Audit

So what can you do to keep the IRS from noticing your return? Below find hints and suggestions to keep the IRS away! These tips are particularly relevant to those in the US, though other tax systems may be similar - check with your accountant for details. And please note that the information provided here should by no means be used as a guide to filing your taxes! These are merely suggested tips and hints. Be sure to seek professional advice in taxation, as in all business matters.

Six Steps to an Audit-Free Tax Return

1. Be Careful With Deductions

The IRS's favorite target is the home office deduction. In order to qualify for a home office deduction, your office needs to be your "principal place of business" and used "regularly and exclusively" for business. In plain language, this means that your home office needs to be the place where you spend most of your time and make the majority of your income.

You'll also need to keep your personal life out of your home office. For example: a trick that I heard the IRS sometimes uses is to ask the taxpayer being audited "Do

you use your computer for 50% personal and 50% business or 5% personal and 95% business?" If you answer 95% business, you have flunked the test - the answer needs to be 100% business. This example demonstrates the strict enforcement of the guidelines for the home office deduction. We'll talk about this more in Home Office Deductions for Freelancers.

You also need to keep other deductions that you want to take to a reasonable level. Keep a receipt for all deductible expenses, especially food, entertainment, travel, and auto costs. These are often the deductibles that are most scrutinized by the IRS. You should also keep expenses in a log, along the following information:

The name and location of the expense

Amount paid

Date and time

Company the expense was incurred for

If an entertainment or food expense: the person you entertained or dined

If an entertainment or food expense: the discussion you had

2. Where You Live Vs. Your Income

If you live in a very high-income area, but you only claimed that you earned \$15,000 that year, this is a red flag for an audit. The IRS will want to know how you spread \$15,000 out to pay all your bills. Unless you live with your mother who pays the mortgage or rent, there's no way that you could survive in Aspen on this income... and the IRS knows it!

Also, if your income is much lower than last year's taxable income, this IRS will wonder where you're hiding the money, and will want to investigate.

3. Avoid Inconsistencies

If there are inconsistencies, the IRS will catch them. Be sure to file the same in-



formation on your federal taxes that you filed on your state returns.

4. Don't Make Mathematical Mistakes

If the IRS's computer system catches mathematical mistakes on your forms, a person will take a look at your returns personally. This is more attention than anyone wants spent on their tax forms, so make sure your math is correct before you file.

5. File a Neat Return

I recommend typing up or "efiling" your returns. If your returns are hard to read, you might have to translate your returns over the phone or in person.

6. Report All Your Income

It sounds like common sense, but some people are tempted to be dishonest. Your clients must issue you and the IRS a 1099 when you are paid over \$600. This means that the government knows what you were paid on each job. Report the right amount on your taxes to avoid an audit.

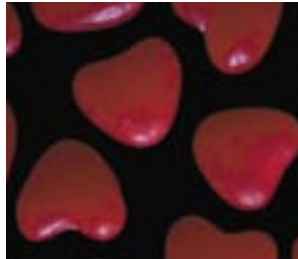


Q1 Birthday List



January

Michelle Vieillemaringe
Mohammad Alam
Rebecca Velasco
Joshua Marcellus
Ibrahim Abdelkerim
Stephen Gorelik
Kenneth Tolcou
Dzoanh Nguyen
Aaron Tarvin
David Read
Stephanie Stone
Alan Peterson
Ali Mirzamani
Kristen Lacombe
Michael Rohrer
Becky Zambrana
Helen Kaminsky
Arthur Chang
Michael Lin
Tawanna Ross
Judith Watts
Kevin Orlando
Shanna Thornby



February

Rafat Asghar
Lianne Kwock
Nicole McMackin
Terence Waterman
Tina Fu
Anthony Lugo
Abel Rodriguez
David Peckham
Walter Acosta
Portia Edwards
Kim Hsu
Kevin McCullough
Zach Cohen
Xiu Qiao
Mike Draghici
James Millette
Kambiz Kashani
Karen Bates
Bernie Seabrook
Jen French
Richard Nichols
Michael McCown



March

Cynthia Gauthier
Kerry Sells
Steve Margolin
Lisa Inta
Kristina Abeyta
Andrew Krysiak
Jake Martin
Robert Keller
Heather Huggins
Fann Liu
Thanh Nguyen-Vo
Leo Gonzalez
Stephanie Schneider
Annette Smith
Khanh Tran
Joseph Lo
Colin Harmon
Vipin Goel
Mark Olson
Michael Rose



ITC Open Positions

Category	Location	Employment Type
ASP.Net/C# Developers	Irvine, CA	Contract to Hire
QA Analyst	Santa Ana, CA	Contract
Security PM	Santa Ana, ca	Contract
Functional PM (2)	Santa Ana, Ca	Contract
Sr. Desktop Engineeer	Santa Ana, ca	Contract
Web Applications Engineering Manager	Los Angeles, CA	Direct Hire
Business Analyst - HRIS/Payroll	Costa Mesa, CA	Direct Hire
Software Developer II	Irvine, CA	Direct Hire
Sr. P/A- AS400/RPG Lawson	City of Industry, CA	Direct Hire
SQA Expert	Costa Mesa, CA	Direct Hire
Sr. JAVA Developer	Carson, CA	Direct Hire
Sr. Oracle DBA	Century City, CA	Direct Hire
Sr WAN Engineer	Westlake, TX	Contract
Network Support Analyst	Glendale, CA	Contract to Hire
Desktop Support	Riverside, CA	Contract
CRM Application Administrator	Addison, TX	Direct Hire
People Soft Developer	Century City, CA	Direct Hire
SQL DBA	Cleveland, OH	Direct Hire
Datawarehouse Business Analyst	Irving, tx	Contract
Jr QA	Santa Ana, Ca	Contract
Software Development Engineer	Irvine, CA	Direct Hire
Sr. .Net Developers (4)	Irvine, CA	Direct Hire
Sr. QA	Irvine, CA	Direct Hire
BSA	Santa Ana, CA	Contract
CSA: Carrier Systems Analyst	Costa Mesa, CA	Direct Hire
.NET Developer	Irvine, CA	Contract
VAX/Cobol Developer	Norwalk, CA	Direct Hire
(3) Mid Level Software Development Engineer	Irvine, CA	Direct Hire
Project Manager	Westlake, Te	Contract
Sr. Database Engineer	Irvine, CA	Contract
Project Manager	Pasadena, CA	Direct Hire
HTML/Javascript Dev	Los Angeles, CA	Direct Hire
Sotware Test Engineer	Pasadena, CA	Direct Hire
Sr. Developer	Newport Beach, CA	Direct Hire
Help Desk Level 1	Anaheim, CA	Contract
Systems Engineer	Irvine, CA	Contract



Capacity Manager	Santa Ana, ca	Contract
C# / VB Dev	Santa Ana, CA	Contract
Senior System Engineer	Santa Ana, Ca	Contract
Product Manager	Santa Ana, ca	Direct Hire
Systems Analyst	Van Nuys, CA	Direct Hire
Communications Engineer	Van Nuys, CA	Direct Hire
ASP.NET Developer	Santa Ana, CA	Direct Hire
Manager, System Development	Santa Ana, CA	Direct Hire
Technical Specialist Systems Developer (SAP)	Santa Ana, CA	Direct Hire
Web Designer	Santa Ana, CA	Contract
Executive Desktop Support	Irvine, CA	Contract
Exchange Admin	Irvine, CA	Direct Hire
HIS Analyst	Rockville, MD	Direct Hire
Document Control Specialist	Santa Ana, ca	Contract
Sr Java Developer (2)	Westlake, TX	Direct Hire
C++ Developer	Santa Ana, Ca	Contract
SQL DBA	Santa Ana, Ca	Contract
SW Developer - SQL	Santa Ana, Ca	Contract to Hire
Jr. Oracle Application Developer	El Segundo, CA	Direct Hire
PHP Developer	Santa Ana, CA	Contract to Hire
Great Plains Administrator	Foothill Ranch, CA	Direct Hire
Technical Architect	Bedford, NH	Contract
PHP Developer/Ruby on Rails Developer	Irvine, CA	Contract to Hire
Web Designer	Los Angeles, CA	Direct Hire
Web Graphic Designer	Irvine, CA	Direct Hire
Web FrontEnd Developer	Irvine, CA	Contract to Hire
Sr. QA Engineer	Irvine, CA	Contract
Linux System Admin	Santa Ana, CA	Contract to Hire
.Net Web Architect	Irvine, CA	Direct Hire
C# ASP.Net XML HTML Developer	Santa Monica, Ca	Direct Hire
Sr.Web Developer with Sharepoin	Newport Beach, CA	Direct Hire
Sr. Project Manager	Poway, Ca	Contract to Hire
Project Manager	Westlake, TX	Contract
Security Engineer /Checkpoint Firewall	Placentia, CA	Contract
C# Developer	Boston, MA	Contract
C# Developer	Boston, MA	Direct Hire
Project Manager	Santa Ana, Ca	Contract



QA
Software Technical Support Engineer- Tier 2 (2)
VC++/MFC,VB or VFP programmer
System Analyst/Manager
Business System Analyst

Westlake, Te
Boston, MA
Lakewood, CA
Irvine, CA
Irvine, CA

Contract to Hire
Direct Hire
Contract
Direct Hire
Contract